

Lincolnshire YMCA Ltd

JOB DESCRIPTION

Childcare Worker

Job Title: Childcare Worker

Responsible to: Room Supervisor

Responsible for: n/a

Job Purpose

To provide a safe, caring, stimulating and professional environment for the children in your care.

Lincolnshire YMCA is a local charity with a vision to assist in the development of children, young people, families and their local community. To encourage individuals to positively contribute to society as well rounded citizens with community based morals and values. The YMCA is diverse operating childcare, youth work, housing, fitness and work within schools at several sites throughout Lincolnshire, through a dedicated staff team.

Duties & Responsibilities

To provide and maintain close supervision of the children in your care at all times including meals.

To provide a safe and stimulating environment within the established guidelines of the Nursery.

To strictly adhere to the agreed Nursery discipline procedures, promoting positive behaviour.

To work within the team to plan daily activities that encourages desirable learning outcomes including the physical, intellectual, social and emotional development of each child.

To help promote a teamwork environment in conjunction with other staff and students.

To maintain confidentiality at all times.

To ensure that your line manager is aware of any incidents affecting the welfare of the children in your care.

To help maintain the building in a safe and clean condition, ensuring all faults are reported through the appropriate channels.

To attend training programs and meetings with other staff and parents as is reasonably required.

To maintain children's daily diaries and progress records.

To be committed to developing and maintaining a multi-cultural, anti racist, non sexist environment, respecting the children's individual differences.

To establish and maintain close liaison with the parents of each child in your care.

To work alongside and develop strong working partnerships with other children's centre partner professionals.

To adhere to the dress code of the Nursery at all times.

Experience

Previous hands-on experience with under 5's

Skills and Abilities

Essential

NNEB/ NVQ level 2/3 in Childcare or equivalent

Appropriate experience of working with children aged 0 - 5 years.

Flexibility and adaptability in work

Knowledge of child development

Able to plan activities

Good Communication skills

Team worker with sense of humor

Enthusiastic and committed

Able to work unsupervised

Desirable

First Aid Certificate

Working Knowledge of The Early Years Foundation Stage

Working knowledge of Children Act

Knowledge of working with over 5's

Computer Literate